



# LYNNE CARBONE & ASSOCIATES, INC.



## Mission

Exceed client expectations with customized consulting services focused on collaborative models for strategic planning, executive coaching, team development, organization assessment, meeting facilitation and training.

## Vision

Earn client long-term trust with meaningful relationships and value-added service

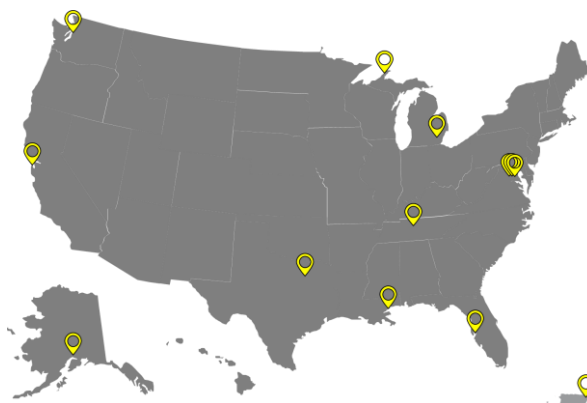
## Values

Collaboration, Customization, Integrity, Service, Results

## About Lynne Carbone & Associates, Inc. (LCA)

Lynne Carbone & Associates, Inc. (LCA) is a Woman-Owned Small Business (WOSB) based in Bethesda, Maryland, and a NOAA partner since 1993. LCA delivers dynamic and engaging organization and management consulting services, specializing in strategic and execution planning, executive coaching, change management, team/leadership development, meeting facilitation and customized training.

LCA has a proven track record within every Line Office of NOAA, delivering engaging collaborative processes for strategic planning, team effectiveness and conference facilitation for NOAA, Line Offices, Regions, Centers, and Program levels. LCA also provides individualized executive coaching services to AAs, DAAs, and other senior NOAA leaders. The firm is recognized across NOAA for its deep experience and understanding of the agency's missions which supports providing advice and consultation on improved program performance, integration and alignment of NOAA's missions.



- Anchorage, AK
- Ann Arbor, MI
- Bethesda, MD (Headquarters)
- Bowie, MD
- Dallas, TX
- Fajardo, PR
- Hancock County, MS
- Houghton, MI
- Nashville, TN
- San Francisco, CA
- Seattle, WA
- Silver Spring, MD
- Tampa, FL

## The LCA Team

The core LCA Team includes IBSS, RCM Solutions, the Michigan Tech Research Institute, the Michigan Tech University Great Lakes Research Center, Azura Consulting, Human Edge Resources, and Learning Design Associates.

Together the team represents **over 75 years serving NOAA and its missions**. Our combined services cover the full range of organization and management services, program and business management support, scientific and technical services, and a full suite of information technology capabilities.



## ProTech-Oceans Contract Information

**Contract Number:** 1305M419DNCNA0019

**Requisition Number:** NCNA2300-17-00598

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## Organization and Management Consulting

### Strategic Planning & Change Mgmt.

- Strategic & execution planning
- Strategy development & issue mgmt.
- Organization change & change mgmt.
- Organizational assessment & redesign

### Leadership & Team Development

- Executive coaching & leadership development
- Executive advisory services
- Organization development
- Teambuilding
- Leadership transition
- 360° assessments

### Customized Training & Workshops

- Accountability
- Being effective in a state of change
- Conflict mgmt.
- Effective communications
- Effective meetings & processes
- Emotional intelligence
- Innovation
- Succession planning
- Leading teams
- Lifecycle support
- Myers-Briggs Type Indicator
- Workplace diversity & inclusion

### Strategic Communications

- Strategic communications
- Social media mgmt.
- Public relations/marketing
- Outreach & education materials

### Conference Design & Facilitation

- Stakeholder engagement
- Customized workshop & conference planning



## Mission and Technical Support

### Science & Environmental Support

- Science strategy & planning
- Environmental planning, assessments & compliance
- Field work, surveys, data collection & analysis, & database mgmt.
- Field data collection design, development & deployment
- Numerical hydrodynamic modeling
- Engineering
- Underwater acoustic data collection & analysis
- GIS & geospatial web mapping & analysis
- Unmanned systems operations

### Technical Support

- Socioeconomic & statistical analyses
- Policy analysis & development
- Technical writing, editing & liaison
- External peer reviews
- Bibliographic database mgmt.
- Interface for government, people & communities
- Engineering services
- Vessel & aircraft coordination
- Labor mgmt.
- Coastal land & hydrographic surveying
- Arctic observations & sea ice analysis
- Sensing platform design, development & deployment
- Remote sensing analysis & information extraction
- Underwater search & recovery
- Large & complex data base management & applications
- Sensor & information technical applications

### Program Mgmt. & Business Support

- Program & project mgmt.
- Acquisition/procurement mgmt.
- Business process improvement
- Business & mgmt. consulting
- Cost & schedule mgmt.
- Earned value mgmt.
- Data & risk analysis
- Program analysis & assessment
- Budget planning & analysis
- Financial mgmt.
- Human capital mgmt.
- Travel mgmt.
- Administrative support

## Information Technology Solutions

### Enterprise IT

- Cloud services
- Infrastructure mgmt.
- Enterprise architecture & network mgmt.
- Unified collaboration & threat mgmt.
- Document mgmt.
- Helpdesk services
- Graphic/web design
- Enterprise system engineering & administration
- User experience analysis
- Configuration mgmt.

### Software Engineering

- Web & application development
- Independent verification & validation
- Testing & automation support
- Release mgmt.
- Agile lifecycle mgmt.
- Systems & software engineering
- UI/UX design
- Testing & test automation
- Digital transformation
- Development & operations engineering

### Cyber Security

- Security architecture/engineering
- Identity, credential & access mgmt.
- Governance, risk & compliance
- Enterprise incident mgmt.
- Security assessment & auditing
- Vulnerability assessment & penetration testing

